

Ambrosia

RPO Offerings



Ambrosia

Recruitment Process Outsourcing

Offerings



Ambrosia - Overview

Ambrosia is a leading HR Services company that offers wide-ranging HR services enabling our customers to acquire and retain high quality talent. Established in 2000 and headquartered in Mumbai, India, Ambrosia has its offices in Hyderabad-India, New Jersey - US and London - UK. With a global team of trained HR professionals serving our global customers, Ambrosia is one of the fastest growing HR Services firms.

Ambrosia specializes in recruitment process outsourcing, managed recruitment services, search services, staffing services and support services. Ambrosia looks forward to work closely with clients who have specialized or time-specific talent needs. With each of its clients, Ambrosia has always played, and always seeks to play, an active and a more collaborative role in each engagement ensuring higher returns and enhanced value creation. Ambrosia has the right mix of expertise and experience to deliver consistent, high-quality and timely services on a continual and progressive basis.

Through its pursuit to continually deliver timely, cost-effective, and quality services, the company has been able to develop long-term client relationships. A big testament of this is that all of our clients have given us, and continue to give us, repeated business. These relationships form the basis through which the company continues to pursue new clients and projects. Our philosophy and efforts have helped us in progressively building a client-base of respected names, resulting in dynamic and consistent growth for the company and its people.

Mission

Our aim is to provide high quality, cost and time effective HR services enabling our customers to attract and retain quality talent.

Vision

Ambrosia endeavors to become a leading HR Services Company in the world through a strong focus on Customer Satisfaction, and through upholding our core values – passion, commitment and integrity.

Ambrosia

Overview



Ambrosia – Recruitment Process Outsourcing

Outsourcing recruitment process allows companies to reap tremendous advantages in terms faster hiring processes at a much lower cost.

RPO lets you outsource complete or portions of your recruitment cycle and enables you to focus on your core business activities.

Ambrosia is a pioneer in Recruitment Process Outsourcing delivering world class RPO services through leveraging on our state of the art offshore recruitment delivery center (ORDC) in India offering innovative solutions in recruitment process outsourcing which drastically reduces your cost of operations and increases efficiency.

Ambrosia with its exceptional delivery team, collaborative approach and innovative Recruitment 2.0 platform R2Wroks is the ideal recruitment outsourcing partner

Some of our offerings are

Consulting

- Audit existing recruitment process and help companies improve their recruitment processes
- Understand the company culture and customize standard processes based on client environment and needs
- Exploring new age channels of recruitment like career portals, Social Networks.
- Help companies attract talent through internet marketing using SEO/Videos/Blogs.
- Analyze recruitment plan of the company and create recruitment strategies based on market intelligence

Ambrosia

Offerings



Ambrosia – Recruitment Process Outsourcing

Sourcing

- Manage posting of requisitions on various free and paid job posting sites
- Mining of job portals for suitable candidates
- Connecting with passive candidates through social networks like linkedin, orkut, facebook etc.
- Head hunting and active referencing
- Mining Internal Candidate databases
- Running and managing email and SMS campaigns

Screening

- Resume Screening and first level short listing based on the JD provided
- Phone screening of candidates to check communication skills, level of interest, reason for change etc
- Conducting Online Technical Tests and Evaluation as per client norms
- First level telephonic technical interviews (Video Interviews)
- Submission of CV along with RFS (Reasons for Shortlist) report

Interview Management and Closure

- Scheduling Interviews with Candidates
- Interview reminder emails, SMS, calls
- Interview feedback management
- Reference and background checking process in norms with client requirements
- Offer communication and final Negotiations with candidate on joining dates, offer value etc.
- Joining Confirmation, reminder and timely alerts in case of back outs
- On boarding formalities and joining process

Ambrosia

Offerings



Ambrosia – Recruitment Process Outsourcing

Resource Management

- Regular communication, feedback & issue management with on board consultants
- Timesheet management and reporting
- Invoicing & payroll management
- Online document management for contracts, insurances etc.
- Off boarding process with consultants enabling smooth off boarding of consultants from client assignments
- Contract review, references & knowledge transfer

Benefits

Some of the key benefits of using Ambrosia's RPO services are

- Improve on existing processes identify process GAPS and improve efficiency
- Leverage on Ambrosia's Offshore Recruitment Delivery Centers to reduce costs
- Reduce recruitment cycle time and increase quality of recruits
- Increase depth and breadth of candidate pool
- Flexibility to ramp up/scale down recruitment teams on demand
- Reduce overall cost per hire
- Leverage on Ambrosia's next generation e-recruitment platform to increase overall efficiency, speed and quality of delivery

Ambrosia

Offerings



Ambrosia – Recruitment Process Outsourcing

Online recruiting is no longer limited to traditional job sites posting or search companies need their evolve their recruitment strategies and use the enormous interactivity power Web 2.0 technologies to foster relationships, extend their reach, increase visibility and more thoroughly research candidates. Ambrosia's R2Works is a next generation recruitment product that helps companies manage cycle quicker, more efficient and more targeted with the use of these new concepts and technologies. The main components of R2Works are

- Recruitment Portals
- Mobile Recruitment
- Community, Collaboration, Blogs, Wiki
- Content Management
- Document Management
- Knowledge Management
- Next Generation ATS
- Next Generation VMS
- Recruiter Performance Monitoring
- Reporting and Analytics

Some of the key features of the product are

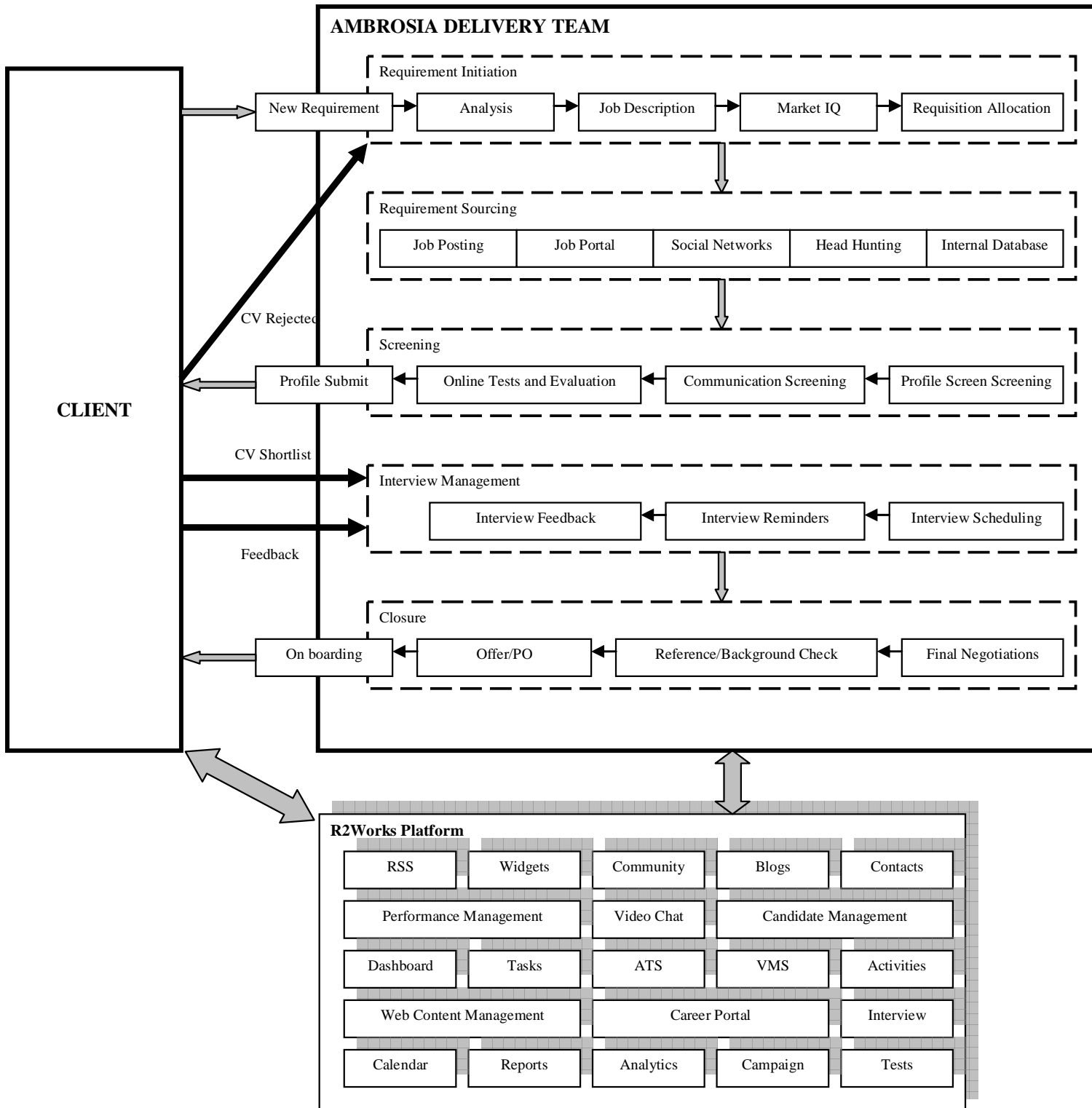
- Create Recruitment Portals
- Company videos, department videos, event videos.
- Create and manage blogs like Employees experience blog
- Create communities like alumni, project groups
- Hot Job Widgets integrated with your referral program
- Workflow
- Rss feeds for hot jobs
- Video Profile, Social Network
- Application Tracking System
- 2-way Video Interviews, Online assessment tests
- Vendor Management, Candidate Database Management
- Mobile and Email Campaigns
- Referral Management
- Reporting and Analytics

Ambrosia

Technology
Infrastructure



Ambrosia Delivery Process



Ambrosia – Why Ambrosia

Here are few our the key advantages of engaging with Ambrosia as your RPO partner

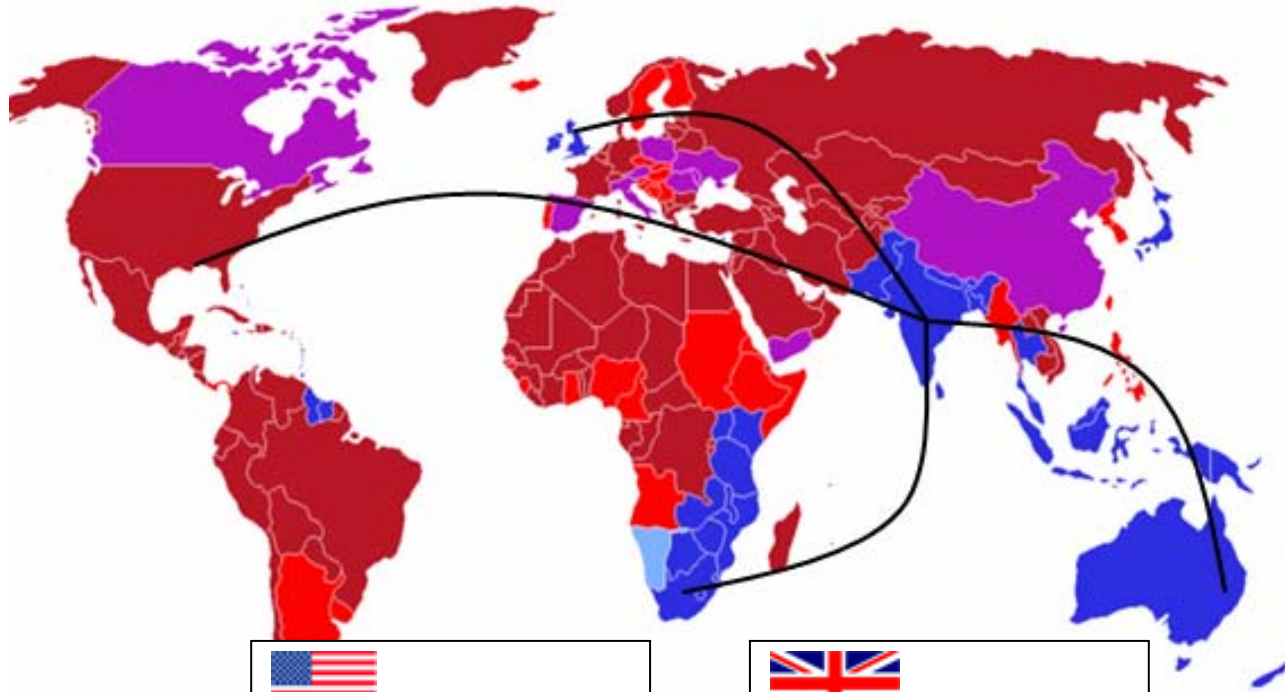
- Highest Standards for Quality, integrity and professionalism
- R2Works the Next generation recruitment management system
- Global reach and presence
- Internal Technical Panel for Quality Check
- Technical interviews and Tests
- Offshore Delivery Centers
- Partnership Model with complete transparency
- Quick Turn Around Time
- Customized Status Reporting
- 24/7 operations and support
- High Quality Interview Panel
- Innovative Engagement Models

Ambrosia

Why Ambrosia



Ambrosia – Locations



United States

3086, Route 27, Suite # 9,
Kendall Park, NJ 08824.
Phone No: 609.662.1279



United Kingdom

27 Old Gloucester Street
London, WC1N 3XX.
Phone No: +44 (0)2078 634000



India

3136, Oberoi Garden Estates,
Saki Vihar Road, Andheri (E)
Mumbai, 400072,
Phone No: +91-22-2847 7632



India

102/103, Bhuvna Towers,
SD Road, Secunderabad,
Andhra Pradesh, 500003.
Phone No: +91-40-66174139

Ambrosia Consultants

Global Presence



North America



Europe



Asia